

Trauma-Informed Organizational Self-Assessment

<p>Treatment Description</p>	<ul style="list-style-type: none"> • Acronym (abbreviation) for intervention: None at this time • Average length/number of sessions: Length of implementation will vary from program to program • Aspects of culture or group experiences that are addressed (e.g., faith/spiritual component, or addresses transportation barriers): Addresses cultural competence issues organizationally and addresses homeless families' access to services • Trauma type (primary): Interpersonal complex traumas (i.e. physical, sexual, and emotional abuse and neglect) • Trauma type (secondary): N/A • Additional descriptors (not included above): The Trauma-Informed Self-Assessment is an instrument that is designed to help agencies increase their ability to create a system that supports consumers and children of all cultures who have been impacted by trauma. The self-assessment is comprised of a list of statements describing various aspects of a program that is fully "trauma-informed". By completing the instrument, an agency can determine the degree to which they are "trauma-informed". Based on their findings, they can then design a strategic plan for increasing their capacity to provide trauma-informed services.
<p>Target Population</p>	<ul style="list-style-type: none"> • Age range: (lower limit) to (upper limit) ALL • Gender: <input type="checkbox"/> Males <input type="checkbox"/> Females <input checked="" type="checkbox"/> Both • Ethnic/Racial Group (include acculturation level/ immigration/refugee history--e.g., multinational sample of Latinos, recent immigrant Cambodians, multigenerational African Americans): ALL • Other cultural characteristics (e.g., SES, religion) : ALL • Language(s): The instrument is currently only in English • Region (.e.g., rural, urban): ALL • Other characteristics (not included above): This instrument can be used in residential programs for women and children, including emergency shelters, domestic violence shelters, and transitional and supportive housing programs.
<p>Essential Components</p>	<ul style="list-style-type: none"> • Theoretical basis: The self-assessment is based on foundational operating principles developed through examining research and practice within the trauma and homelessness fields. The principles include the following: <ul style="list-style-type: none"> - Safety - Engagement - Open Communication - Integration - Consumer control, choice, and autonomy - Shared power and governance - Trauma awareness - Cultural Competence - Healing • Key components: The self-assessment is organized into five critical domains that make up a trauma-informed program: atmosphere and environment; policies; assessment and service planning; consumer representation; and staff

	development. Each domain has a list of statements describing various practices that would make a program trauma-informed.				
<p>Clinical & Anecdotal Evidence</p>	<ul style="list-style-type: none"> • Are you aware of any suggestion/evidence that this treatment may be harmful? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Uncertain • Extent to which cultural issues have been described in writings about this intervention (scale of 1-5 where 1=not at all to 5=all the time). There are no published writings at this time. • This intervention is being used on the basis of anecdotes and personal communications only (no writings) that suggest its value with this group. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No • Are there any anecdotes describing satisfaction with treatment, drop-out rates (e.g., quarterly/annual reports)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If YES, please include citation: • Has this intervention been presented at scientific meetings? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If YES, please include citation: • Are there any general writings which describe the components of the intervention or how to administer it? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If YES, please include citation: There are no published writings at this time. • Has the intervention been replicated anywhere? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Other countries? (please list) • Other clinical and/or anecdotal evidence (not included above): Literature in the trauma and homelessness fields support the need for trauma-informed systems in order to successfully implement trauma-informed services. 				
<p>Research Evidence</p>			<p>Number of Participants</p>	<p>Sample Breakdown</p>	<p>Citation</p>
	<p>Published Case Studies</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<p>N =</p>	<p>By gender: By ethnicity: By other cultural factors:</p>	
	<p>Pilot Trials/ Feasibility Trials (w/o control groups)</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<p>N =</p>	<p>By gender: By ethnicity: By other cultural factors:</p>	<p>Pilot testing is projected to begin February 2007</p>
	<p>Clinical Trials (w/ control groups)</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<p>N =</p>	<p>By gender: By ethnicity: By other cultural factors:</p>	
	<p>Randomized Control Trials</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<p>N =</p>	<p>By gender: By ethnicity: By other cultural factors:</p>	
	<p>Studies describing modifications</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<p>N =</p>	<p>By gender: By ethnicity: By other cultural</p>	

		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	N =	factors: By gender: By ethnicity: By other cultural factors:	
Other research evidence					
Outcomes	<ul style="list-style-type: none"> • What assessments or measures are used as part of the intervention or for research purposes, if any? The usefulness of this instrument for creating trauma-informed organizations will be determined by completing pre-intervention and post-intervention site visits by program evaluators that includes staff and consumer focus groups, interviews, and document review. • If research studies have been conducted, what were the outcomes? There has been no research studies conducted at this time. 				
Implementation Requirements and Readiness	<ul style="list-style-type: none"> • Space, materials or equipment requirements? The Trauma-Informed Organizational Self-Assessment • Supervision requirements (e.g., review of taped sessions)? On-going consultation on and off site. • In order for successful implementation, support should be obtained from: The National Center on Family Homelessness 				
Training Materials & Requirements	<ul style="list-style-type: none"> • List citations for manuals or protocol descriptions and/or where manuals or protocol descriptions can be obtained. The National Center on Family Homelessness • How/where is training obtained? The National Center on Family Homelessness • What is the cost of training? There is no cost at this time. • Are intervention materials (handouts) available in other languages? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If YES, what languages? • Other training materials &/or requirement (not included above): Programs will receive on-site training, technical assistance, and consultation to complete the self-assessment and develop a strategic plan to provide trauma-informed services. 				
Pros & Cons/ Qualitative Impressions	<ul style="list-style-type: none"> • What are the pros of this intervention over others for this specific group (e.g., addresses stigma re. treatment, addresses transportation barriers)? Often shelter programs are unable to provide trauma-informed services as the organizational foundation cannot support them. This is a systemic intervention that targets organizational change that supports the creation of trauma-informed environments and will give programs the ability to provide trauma-informed services. • What are the cons of this intervention over others for this specific group (e.g., length of treatment, difficult to get reimbursement)?: This may require a lengthy implementation and may be challenging due to the need to have buy-in from all levels of the organization. This requires a level of organizational readiness and commitment to change in order to implement successfully. • Other qualitative impressions: 				
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